



Carlsberg A/S 2023 Annual Report, Environmental, Social & Governance Report, Remuneration Report and Human Rights Report

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Carlsberg's 2023 reporting suite is now available and attached to this announcement.

The PDF reports can also be downloaded from the Carlsberg Group's website at the links below:

Annual Report:

www.carlsberggroup.com/reports-downloads/carlsberg-group-2023-annual-report/

Environmental, Social & Governance Report:

www.carlsberggroup.com/reports-downloads/carlsberg-group-2023-esg-report/

Remuneration Report:

www.carlsberggroup.com/reports-downloads/carlsberg-group-2023-remuneration-report/

Human Rights Report:

www.carlsberggroup.com/reports-downloads/carlsberg-group-2023-human-rights-report/

The reports are only available online.

Attachments

- [Carlsberg_Group_2023 Annual Report.pdf](#)
- [Carlsberg_Group ESG Report 2023.pdf](#)
- [Carlsberg_Group_2023 Remuneration Report.pdf](#)
- [Carlsberg_Group Human Rights Report 2023.pdf](#)
- [Carlsberg-2023-12-31-en.zip](#)