Randstad N.V.
Diemermere 25, Diemen
P.O. Box 12600, NL-1100 AP Amsterdam

press release

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More information
Elise Martin-Davies
Telephone
+31 (0)20 569 1732

randstad included in dow jones sustainability index world index 2021 for the 7th year running.

Randstad is delighted to be included as the only HR services provider in the Professionals Services category within the Dow Jones Sustainability Index (DJSI) World Index for the 7th year running. This year, Randstad was assessed as best in class for the Materiality criterion, acknowledging our ongoing efforts to understand and measure our levers of long-term value creation and maintain transparency with all stakeholders.

Launched in 1999, the DJSI recognizes the leading companies in each industry sector for responsible economic, environmental, and social performance.

Randstad's continued inclusion in this Index reflects our commitment to putting purpose at the heart of all we do. Our founder, Frits Goldschmeding created Randstad with five core values at its heart - to know, to serve, to trust, striving for perfection and simultaneous promotions of all interests. This foundation continues to be at the core of our business today.

Doing our part to realize a sustainable future, we have committed ourselves to the United Nations Sustainable Development Goals, contributing to four goals in particular: decent work and economic growth, reduced inequalities, gender equality, and quality education. Randstad also believes in an environmentally sustainable future of work so has committed to the SDG on climate action by joining the Science Based Targets initiative Business Ambition for 1.5ºC pledge, agreeing to set science-based targets with the ambition of Net Zero by 2050.

CEO Jacques van den Broek comments: "*We are proud to be included in the DJSI World Index for the 7th year running. As the only HR services company recognized on the Index we take our responsibility to lead the way seriously. We are at our core a people business and it's our goal to touch the work lives of 500 million people by 2030, and create a more sustainable world whilst we do so."*

Manjit Jus, Global Head of ESG Research, S&P Global comments: *"We congratulate Randstad for being included in the Dow Jones Sustainability Index (DJSI). A DJSI distinction is a reflection of being a sustainability leader in your industry. The record number of companies participating in the 2021 S&P Global Corporate Sustainability Assessment is testament to the growing movement for ESG disclosure and transparency."*

about randstad

Randstad is the global leader in the HR services industry. We support people and organizations in realizing their true potential by combining the power of today's technology with our passion for people. We call it Human Forward. In 2020, we helped nearly two million candidates find a meaningful job with more than 236,000 clients. Furthermore, we trained close to 350,000 people. Randstad is active in 38 markets around the world and has a top-three position in almost half of these. In 2020, Randstad had on average 34,680 corporate employees and generated revenue of € 20.7 billion. Randstad was founded in 1960 and is headquartered in Diemen, the Netherlands. Randstad N.V. is listed on the NYSE Euronext (symbol: RAND.AS). For more information, see www.randstad.com

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Elise Martin Davies
+31 20 569 1732
press@randstad.com